

<u>APPLICATION FOR EMPLOYMENT</u>

THE COMPANY PROVIDES EQUAL EMPLOYMENT OPPORTUNITIES TO ALL EMPLOYEES AND APPLICANTS FOR EMPLOYMENT WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, DISABILITY, OR VETERAN STATUS IN ACCORDANCE WITH APPLICABLE LAWS.

GENERAL INFORMATION

h			-
Last Name	First	Middle	Date
Street Address			Home Telephone
			()
City, State, Zip			Business Telephone
Have you ever applied	for employment wit	th us?	Social Security #
— Yes — No If y	es, month/yr ——L	ocation —	
Position Desired	Shift:		Pay Expected
	1^{st} 2^{n}	d 3 rd Any	
Are you eighteen years	of age or older?	-	
	C		
YesNo			
Are you legally eligible	e for employment in	the United States?	When will you be able to begin work?
(Proof of employment	authorization will be	e required if hired.)	
		•	
YesNo			
Have you ever been con	nvicted of a felony?	(Record of conviction	How did you hear about D & M?
does not necessarily disqualify applicant from employment, but will			Walk-in
be considered in relation to specific job requirements.)			Advertisement
	1 3	,	Source
Yes No			Referral
			By whom
Type of employment yo	ou are seeking:		Are you available to work overtime
Type of employment yo	ou are seeking.		including Saturdays?
Full-Time	Dart Tima		merading Saturdays!
If part-time, list day(s)		lo.	— Yes — No
in part-time, list day(s)	and nour(s) available	ic.	165 110

WORK EXPERIENCE

Past	EMPLOYER'S	YOUR DUTIES	SUPERVISOR'S	RATE/	SPECIFIC
Employment	NAME/ADDRESS,	(Summarize)	NAME	SALARY	REASON
Date	PHONE NUMBER				FOR LEAVING
	(We check all				
	references)				
From Mo/Yr				Starting	
To Mo/Yr				Leaving	
From Mo/Yr				Starting	
To Mo/Yr				Leaving	
From Mo/Yr				Starting	
To Mo/Yr				Leaving	

EDUCATION AND TRAINING

NAME AND ADDRESS OF SCHOOL		CLE I MPLE		YEAR	SPECIFIC DEGREE/ CERTIFICATE COMPLETED
High School	9	10	11	12	
Business or Trade School	1	2	3	4	
College or University	1	2	3	4	
Graduate Study	1	2	3	4	

REFERENCES

List those persons willing to provide personal and/or professional references. (Do not include relatives.)

NAME	ADDRESS	TELEPHONE	OCCUPATION

Please read the following statement carefully before signing.

The information provided in this Application for Employment is true, correct, and complete. If employed, any mis-statement or omission of fact on this Application or in any interview may result in dismissal.

I understand that this Application for Employment and other company documents are not contracts of employment.

I authorize the Company to thoroughly investigate my references, personal history, work record, and other matters related to my suitability for employment. I also release the Company from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I understand and agree that if I am employed, my employment will be "at-will" and for no definite period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the Company unless made in writing and signed by me and the Company's President.

Please note that this Application is considered current for one year. If you want to be considered for employment after this time, you must complete another Application form.

Applicant's Signature	Date	
OFFICE USE ONLY		
Comments:		